

JENNINGS COUNTY SCHOOL CORPORATION
Central Administration Office Building
Executive Session
Annual Board of Finance Meeting
Regular Board Meeting
January 27, 2022

Executive Session: The Jennings County School Corporation Board of School Trustees met in executive session on January 27, 2022 at 6:00 p.m. in the Special Education Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265, to discuss the following in accordance with IC 5-14-1.5-6.1(b):

- (9) To discuss a job performance evaluation of individual employees. This subdivision does not apply to a discussion of the salary, compensation, or benefits of employees during a budget process.

Board members present were Amy Pettit, Susan Wahlman, Earl Taggart, Travis Shepherd, Pat Sullivan and Tony Daeger. Chelsea Morrison was present via phone call. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrator Assistants Shannon Lacoursiere and Philip Marsh were also in attendance.

The executive session adjourned at 6:44 p.m.

Annual Board of Finance Meeting – The annual meeting of the Board of Finance for Jennings County School Corporation was held in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Main Street, North Vernon, IN 47265. This meeting began at 6:48 p.m.

The following link was available to live stream the Annual Board of Finance Meeting and the Regular Board meeting from your home: <https://youtu.be/pfB-Y6VUTKk>

Agenda

Dr. Pettit called the annual board of finance meeting to order (Bylaw 0151.1).

A. Election of a President and Secretary

Mr. Taggart made a motion to elect Amy Pettit as President of the Board of Finance. Mr. Sullivan seconded the motion. 6 yes, 0 no, 1 abstain (Pettit). Approved.

Mr. Daeger made a motion to elect Susan Wahlman as Secretary of the Board of Finance. Mr. Taggart seconded the motion. 6 yes, 0 no, 1 abstain (Wahlman). Approved.

B. Designation of Depositories

Mr. Marsh shared that we have two places we bank with: German American Bank and Old National Bank, both of North Vernon.

C. Receive and review the Annual Investment Report

Mr. Marsh stated that the investment report is in your packet. He noted that interest has dropped significantly in 2020 – 2021 because we've paid for the wrestling facility construction.

D. Review the Investment Policy of the Corporation, Policy 6144

Mr. Marsh stated that NEOLA Policy 6144 had no changes.

E. Cancellation of Outstanding Checks

Mr. Marsh stated there are no outstanding checks older than two years. Our oldest check currently in our system at the end of December 2021 was dated 7/29/2021.

F. Corporation Fiscal and Qualitative Indicators

Mr. Marsh stated that the Corporation Fiscal and Qualitative Indicators were in your packet and is also on the state website.

Discussion: Mr. Shepherd asked if we ever shop rates? Mr. Marsh stated that there's nothing good out there right now, but we do this about every two years.

G. Adjournment

Mr. Sullivan made a motion to adjourn at 6:55 p.m. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

Regular Meeting: The Board of School Trustees held its regular meeting in the Board Room of the Jennings County School Corporation Central Administration Office Building, 34 West Walnut Street, North Vernon, IN 47265. The meeting began at 7:00 p.m.

Board members present were Amy Pettit, Susan Wahlman, Earl Taggart, Travis Shepherd, Pat Sullivan and Tony Daeger. Chelsea Morrison was present via live stream. Superintendent Teresa Brown, Assistant Superintendent Nicole Johnson, Administrative Assistants Shannon Lacoursiere, Philip Marsh, Amanda Sullivan, Todd Ebinger, Roy Herr and Board Executive Secretary Debbie Andis were also in attendance.

This meeting was a meeting of the School Board in public for the purpose of conducting the School Corporation's business and it was not to be considered a public community meeting. There was time for public participation as indicated by the agenda. (Policy 0166)

Consent Agenda Items: The following items were provided to the Board for their review and approval. If any Board Member had a concern about an item, he/she would have requested that the item(s) be removed from this grouping to be voted upon individually.

The following consent agenda items were presented for approval without discussion:

- III. Minutes;
- VIA2. Field Trips;
- VIB1. Professional Staff: Leaves;
- VIB2. Professional Staff: Resignations, Retirements;
- VIB4. Conference Requests;
- VIC1. Support Staff: Leaves;
- VIC2. Support Staff: Resignations, Retirements;
- VIC4. Conference Requests;
- VII. Claims;

Information Items: These items were given to the Board to review. If a Board Member wished to discuss any of these items; he/she would have indicated that the item(s) be removed from the grouping for discussion during the meeting.

The following information items were shared with the Board:

- VIIIA1. Essential Service Committee Meeting Minutes 12/21/2021.

Agenda

- I. Pledge
The President opened the meeting with the Pledge of Allegiance.
Dr. Pettit stated that we are live streaming the board meeting tonight. One of our board members is joining virtually. We are super excited to be able to offer this to our community so that they can participate and be involved in the work of the school corporation. Dr. Pettit wants to thank Josh Taylor and the IT Dept. for getting this set up for us.
- II. Consent Agenda Items
Mr. Taggart made a motion to approve the consent agenda items. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.
- III. Minutes of the Executive Session and the Regular Board Meeting of January 13, 2022.
The minutes were approved without discussion as a consent agenda item.
- IV. Community Non-Agenda Items
 - The President asked if anyone would like to speak on an item not on the agenda. There were no comments.
 - **Stronger Together Recognition**
 - Barb Patterson, JCS Bus Driver
 - Taryn Broadus, Director of Nursing
- V. Old Business
 - A. NEOLA
 1. NEOLA Policy 3122.02, Nondiscrimination Based on Genetic Information of the Employee, Second Reading
 2. NEOLA Policy 3123, Section 504/ADA Prohibition Against Disability Discrimination in Employment, Second Reading.
 3. NEOLA Policy 3362, Anti-Harassment, Second Reading.
 4. NEOLA Policy 4122, Nondiscrimination and Equal Employment Opportunity, Second Reading.
 5. NEOLA Policy 4122.02, Nondiscrimination Based on Genetic Information of the Employee, Second Reading.
 6. NEOLA Policy 4123, Section 504/ADA Prohibition Against Disability Discrimination in Employment, Second Reading.
 7. NEOLA Policy 4362, Anti-Harassment, Second Reading.
 8. NEOLA Policy 5517, Anti-Harassment, Second Reading.Dr. Pettit stated that this is the second reading of the above NEOLA policies and we'll take them as a group. Mr. Daeger made a motion to approve the eight NEOLA policies. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.
- VI. New Business
 - A. Programs (Policy 2000)
 1. Smekens Education Solutions, Inc. Contract for Professional Development with Jennings County Schools.
Mrs. Johnson is asking for approval for a contract with Smekens Education for the 2022-2023 school year for a one-day professional development with new

teachers. This was very popular last year and would like to continue this using Title II money.

Mr. Shepherd made a motion to approve the Smekens Education Solutions contract. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

2. Field Trips

None at this time.

B. Professional Staff (Policy 3000)

1. Leaves

- Melissa Andres, JCHS Counselor, unpaid leave 10/25-10/29/21, 11/11-11/12/2021, 12/7/2021, 12/16-17/2021, 1/5-1/7/2022, 1/10/2022, 1/20/2022, and 1/21/2022.
- Abigail Capes, SCE Teacher, maternity leave effective 8/3/2022 – 9/30/2022.
- Tyler Clerkin, JCHS Teacher, paternity leave 2/7 – 2/11/2022.
- Julie James, BCE Teacher, unpaid leave 1/13 – 1/14/2022.

These leaves were approved without discussion as a consent agenda item.

2. Resignations/Retirements

None at this time.

3. Recommendations

- Beth Krawczyk, JCHS SPED Teacher, \$42,000 yr., effective 2/1/2022.
- Gregg Laman, JCHS Assistant Track & Field Coach, \$2,889 stipend, effective 1/4/2022.
- Jill Stoner, JCHS Girls Assistant Track & Field Coach, \$2,889 stipend, effective 1/1/2022.

Mr. Sullivan made a motion to approve the above recommendations. Mr. Daeger seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests

- Felicia Hill, ACP Biology PD Seminar, Bloomington, IN., 4/17-4/18/2022.
- Felicia Hill, ACP Chemistry PD Seminar, Bloomington, IN., 4/27-4/28/2022.
- Justin Smith, IATCCC (track state clinic), Indianapolis, IN., 2/3-2/5/2022.

The above conferences were approved without discussion as a consent agenda item.

C. Support Staff (Policy 4000)

1. Leaves

- Christina Martinez, JCHS Custodian, unpaid leave 2/14/2022 – 3/28/2022.
- Abigail McKeand, SCE Para Pro, unpaid leave 1/24/2022.

These leaves were approved without discussion as a consent agenda item.

2. Resignations/Retirements

- Kaylah Bowman, JCHS Para Pro, resignation effective 1/4/2022.
- Mallory Liston, JCHS Para Pro, resignation effective 1/13/2022.
- Dean Lucas, JCS Driver, resignation effective 1/21/2022.
- Keysha Nordhoff, BCE Cook, resignation effective 1/21/2022.
- Cheryl Ward, JCHS Data Processing / Data Technical Assistant, retiring effective end of 2021-2022 school year.

These resignations/retirement were approved without discussion as a consent agenda item.

3. Recommendations

- Cindy Byford, Sub Teacher to Sub Para Pro, \$16.20 hr., effective 1/31/2022.
- Danielle Earl, JCS Driver of SPED student, \$11.00 hrs. x 4 hrs. day, effective 1/27/2022.
- Penny Feeney, BCE Custodian, \$14.50 hr. x 8 hrs. day, effective 1/20/2022.
- Brandon Koors, SE Para Pro, \$11.75 hr. x 7 hrs. day, effective 1/18/2022.
- Brianna Pearson, BCE Para Pro, \$13.00 hr. x 7 hrs. day, effective 1/20/2022.
- Dianna Pedigo, SCE Custodian, \$13.50 hr. x 8 hrs. day, effective 12/20/2021.
- Mandy Pike, JCHS Para Pro, \$13.50 hr. x 7 hrs. day, effective 2/7/2022.
- Kayla Pyle, JCS Sub Bus Aide, \$13.00 hr. x 8 hrs. day, effective 1/27/2022.
- Ruth Reitman, JCS Sub Bus Aide, \$13.00 hr. x 8 hrs. day, effective 1/4/2022.
- Emma Shockley, JCHS Assistant Track & Field Coach, \$2,889 stipend, effective 1/4/2022.
- Jessica Stillabower, SCE Classroom Medical Assistant, \$16.50 hr. x 7.5 hrs. day, effective 1/26/2022.

Mr. Shepherd made a motion to approve the above recommendations. Mr. Taggart seconded the motion. 7 yes, 0 no. Approved.

4. Conference Requests

None at this time.

D. Finances (Policy 6000)

1. Donations, Approval

- First Baptist Church on NV, \$700.00 to JCHS Panther Pantry.
- Betty Lois Polley in memory of Marvin Polly, \$100.00 to JCHS Panther Pantry.
- Betty Lois Polley in memory of Linda Lamb, \$25.00 to JCHS Panther Pantry.
- O'Mara Contractors, approximately \$4,000.00 to JCEC Construction Training Classroom Equipment (Fall Semester).
- Sheldon School Pictures, \$500.00 to SCE for student activities.

Mrs. Wahlman made a motion to approve the above donations. Mr. Sullivan seconded the motion. 7 yes, 0 no. Approved.

E. Operations (Policy 8000)

1. Route 402, Cathy Shuler - Driver, Change in Route and Compensation, Approval

Dr. Brown stated that Cathy Shuler had an additional street added to her route resulting in a change of mileage. We are asking for approval of an additional \$2.00 per day for the change in mileage.

Mr. Daeger made a motion to approve the change in route and compensation. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

F. Relations (Policy 9000)

1. MOU for JCHS 2021 – 2022 Dual Credit between Ivy Tech Community College and Jennings County School Corporation.

Mrs. Johnson is asking for approval for the annual MOU between JCHS and Ivy Tech for dual credit opportunities.

Mr. Sullivan made a motion to approve the above MOU. Mrs. Wahlman seconded the motion. 7 yes, 0 no. Approved.

VII. Claims

The claims were presented for approval in the amount of \$1,502,704.43 (claims 8290 – 8440) and payroll in the amount of \$1,139,926.74 (check date 1/31/2022).

The claims were approved without discussion as a consent agenda item.

VIII. Other

A. Updates

1. Essential Service Committee Meeting Minutes 12/21/2021.

The minutes were included in the board packet.

2. Other

IX. Adjournment

Mr. Sullivan made a motion to adjourn the meeting at 7:10 p.m. Mr. Shepherd seconded the motion. 7 yes, 0 no. Approved.

The Board of Trustees of Jennings County School Corporation did not discuss any subject matter in the Executive Session other than that specified in the Public Notice.

BOARD OF TRUSTEES

Amy Pettit - President

Travis Shepherd

Chelsea Morrison - Vice President

Pat Sullivan

Susan Wahlman - Secretary

Earl Taggart

Tony Daeger